

# 2023 Annual Report of the Parochial Church Council

**Registered Charity Number:** 1130093

**Address:** The Parish Office, St Mark's Church, St Mark's Hill, Surbiton, Surrey, KT6 4LS Presented to the the Annual Parochial Church Meeting on 29 May 2024

# Contents

STRUCTURE, GOVERNANCE AND MANAGEMENT The Parochial Church Council	4
Charitable Status	2
Objectives and Activities	2
Public Benefit	3
Day-to-day Management	3
Sub-Committees	3
Risk Management	4
PROFESSIONAL ADVISORS	5
Bankers and Fund Managers	5
Insurers	5
Solicitors	5
Architect Organ Maintenance	5 5
Piano Maintenance	5
Independent Examiner	5
VICAR'S REPORT, FOR ANNUAL REPORT OF 2023	6
Introduction	6
Public benefit	6
Hello and Goodbye	7
Morning Worship on Sundays	9
Christmas	10
Marriage, Baptism and Funerals	11
Confirmation	12
Celebration of St Andrew's 150 <sup>th</sup> Anniversary Sub Committees and Volunteer posts within the Church	12 12
Status of 1, The Mall	13
Communication	13
Parish Support Fund for the Diocese	14
Christian Study	15
The Coronation	15
Eco Fair	15
SASM Junior School	15
Children and youth work Uniformed groups	16 17
ADULT CHRISTIAN MINISTRY	18
Afternoon Bible Studies at St Mark's	18
Morning Home Group	18
Evening Home Group Discipleship Sub-Committee	18
	18
MUSIC	19
Adult Choir	19
Children's Choir and new "Youth Choir" Pianists	20
Planists	21
PASTORAL CARE	23
Outreach and Service to the Community	23
ECO COMMITTEE	23
Terms of reference	23
Overview	24
FLOWERS	24

25
25
26
26
26
27
29
29
29
29
30
32

# PAROCHIAL CHURCH COUNCIL OF SAINT ANDREW AND SAINT MARK, SURBITON REPORT FOR THE YEAR ENDED 31 DECEMBER 2023



# **Structure, Governance and Management**

#### The Parochial Church Council

Members of the Parochial Church Council (PCC) hold office in accordance with the Church Representation Rules — either ex-officio; or by election or appointment at the Annual Parochial Church Meeting; or by co-option.

The following served as members of the PCC for all **or part** of the period from 1 January 2023 until approval of the financial statements on 17 April 2024:

Anne Barker \*\*\*

Valerie Baxter \*\*\*

The Reverend Carole Bourne \*

**Gary Buckley** 

Fiona Caldwell

Helen Goepel \*\*\*

Andrew Horn

Diana Lewis – Churchwarden and Treasurer

Christopher Madden

Toni Mitchell

Dan Nmadu

Rod Pearson – Churchwarden

The Reverend Janice Price

Katherine Reed – PCC Secretary and Churchwarden

Jackie Robbs\*

Emma Rush

The Reverend Robert Stanier – Chairman

Michael Smith - Churchwarden \* and \*\*

Ian Wilson \*\*\*

Eileen Wingrove

Notes:

- \* Denotes a member who left the PCC between 1 Jan 2023 and 17 April 2024.
- \*\* Denotes a member who joined the PCC between 1 Jan 2022 and 14 May 2023
- \*\*\* Denotes a member of the Kingston Deanery Synod

Anne Oram served as Minutes secretary from November 2023.

The PCC is responsible for making decisions on all matters of general concern and importance to the parish, including deciding how the funds of the PCC are to be spent. All eligible members of the congregation are encouraged to register on the Electoral Roll and to stand for election to the PCC.

#### Charitable Status

The PCC has charitable status and the members of the PCC are the trustees. The charity is registered with the Charity Commission under the number 1130093.

# **Objectives and Activities**

The sole charitable object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. In furtherance of this object the PCC has a statutory responsibility to co-operate with the minister in promoting in the parish the whole mission of the church, pastoral, evangelistic, social, environmental, and ecumenical.

The PCC continues to achieve its primary object by:

- maintaining the whole mission of the church, and supporting the ministry team. This includes the regular provision of opportunities for divine worship, the promotion of the Gospel and of Christian fellowship;
- managing and maintaining the church premises at St Mark's and at St Andrew's so that they can be used in a variety of ways both liturgical and secular; and
- supporting the Church of England through donations to the Southwark Diocese Parish Support Fund.

#### **Public Benefit**

The Trustees are aware of and consider the guidance of the Charity Commission on public benefit including, in particular, the specific guidance on charities for the advancement of religion. The charity fulfils its public benefit requirement through the provision of opportunities for public and private Christian worship in its two churches. It provides teaching in the Christian faith. It offers pastoral care to members of the congregation, residents in the parish and others. It supports other charities throughout the world. It organises outreach social activities for church members and others in the community including a Christmas Day lunch for people who would otherwise be alone. It contributes to the work of the wider Church of England, particularly in the Diocese of Southwark.

Further information about the charity's activities is provided later in this report.

# **Day-to-day Management**

The PCC has delegated some of its functions (but not its trustee responsibilities) to a number of groups and people who report regularly to the PCC. In addition, certain individuals, including the sacristans and the director of music, fill specific roles in the running of the parish and are authorised to incur expenditure on behalf of the PCC within prescribed limits.

#### **Sub-Committees**

These committees produced helpful work and met regularly, with the exception of the children and young people committee.

A list of the sub-committees reporting to the PCC (some of which have delegated budgets in support of their work) is set out below, and reports from the sub-committees are contained in this Report.

## **Risk Management**

The PCC has reviewed the risks to which it may be exposed, and it considered that the systems which have been established are suitable for the minimisation of such risks, for safeguarding the assets of the PCC, and for the prevention and detection of fraud. A risk register is maintained which is reviewed annually by the PCC.

#### **Professional Advisors**

## **Bankers and Fund Managers**

National Westminster Bank plc, 10 Victoria Road, Surbiton, Surrey KT6 4JY
CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ
CCLA Investment Management Limited, 85 Queen Victoria Street, London EC4V
4ET

#### Insurers

Ecclesiastical Insurance Group, Benefact House, 2000 Pioneer Avenue, Gloucester Business Park, Brockworth, Gloucester GL3 4AW

#### **Solicitors**

Winckworth Sherwood LLP, Minerva House, 5 Montague Close, London SE1 9BB

Palmers Solicitors, 89-91 Clarence Street, Kingston upon Thames KT1 1QY

#### Architect

Sue Kent BSc Dipl. Arch RIBA, Inspecting Architect, Howard: Fairbairn: MHK, Chartered Architects, Lambourn House, Redlands, Coulsdon, Croydon, Surrey CR5 2HT

# **Organ Maintenance**

B C Shepherd & Sons, Pipe Organ Builders, 1 Mill Ridge, Edgware, Middlesex HA8 7PE

#### **Piano Maintenance**

Victor Kee, Piano Tuning and Repairs, 126 Amyand Park Road, St. Margarets, Twickenham TW1 3HP

# **Independent Examiner**

Timothy Brown, A.C.A., 50 The Ridings, Surbiton, Surrey KT5 8HQ

# Vicar's Report, For Annual Report of 2023

#### Introduction

2023 was a year of continued recovery after Covid, with some notable celebrations, in particular the King's coronation, and St Andrew's 150<sup>th</sup> anniversary. It was also marked with sadness as a greater number of congregation members with really significant involvement in the life of the church died than would be expected in any given year.

#### **Public benefit**

- Over 16,000 people visited our church buildings last year.
  - Almost 6,000 people came to services, be that a regular service on a Sunday morning, or a one-off service such as a funeral or a carol service. This may be a record number, since the Millennium. This figure reflects the fact that, as well as the usual services, we hosted more funerals in church than at any time in recent memory.
  - A further 10,000 people visited our buildings for something else, be that a concert, a children's birthday party, a singing group, a ballet class, a class in enhancing movement for the elderly, a Regency dance class, a wind orchestra...
  - In almost all cases, there is a fee for hiring a church space, but this
    is reduced for charities e.g. the Samaritans at their quiz.
  - To allow the public use of the buildings, there is constant upkeep through care, money and attention. Congregation members offered over 800 hours' work in the year towards this.
- The church successfully offered a free Christmas lunch on Christmas Day for fifty people, entirely cooked and hosted by volunteers at St Mark's.
- The church continued to run charitable events, almost monthly, in support of the 'Charity of the Month'.
- The parish has continued to support the local state school through governorship, in particular by providing governorship at St Andrew and St Mark Junior School. Congregation members offered a total of over 500 hours of support to the school as Foundation and Diocesan governors; the student body comprises 330 children. (Congregation members are also governors at other schools.)

- The Church ran an Eco-Fair for the local community in June, attracting several hundred people to find out about more sustainable ways of living.
- The Church offered a free breakfast and activities, alongside a screening of the coronation of King Charles III, on the big screen at St Mark's, which was attended by over 300 people.
- The Church continues to be used as a food bank collection centre. Both church buildings gather food for the Surbiton Community Food Bank, which is taken there regularly by volunteers.
- The Church hosted a safeguarding workshop implementing the Church of England's basic safeguarding course, which was attended both by members of our congregation but a number of others from around the deanery.
- Soup lunches were offered monthly as well as at Lent, on the last Wednesday of the month at St Mark's. These are nutritious and cheap, and offered for anyone in the local community as part of our connection with the Be Well hub.

#### **Hello and Goodbye**

In terms of welcome, in September, Janine Turland joined the parish office as overall Property Manager, taking over from Clare Chesterman to work alongside Janene Olivier whose work is more focused on administration in the parish.

The Reverend Janice Price, who had originally joined the parish twenty years ago as a reader, was ordained priest in 2023 at All Saints church, Kingston and presided at the eucharist for the first time in July.

Toni Mitchell completed her training as a Southwark Pastoral Auxiliary' and was licensed at Southwark Cathedral on October 8<sup>th</sup>. She was received in her new role by the congregation on October 15<sup>th</sup>. It is wonderful that she brings her wisdom and fun to this role, especially after Sarah Stokes' departure (see below).

The Reverend Michael Johns-Perring completed his curacy and left in March to become priest in charge at St Fillan's Episcopal Church, Buckstone, on the outskirts of Edinburgh. In his time with us, he had a wonderful combination of pastoral sensitivity, gentle humour and dedicated work ethic: among many things, he co-ordinated the Eco Committee, the Audio Visual Committee, served as Deputy Chair of Governors at SASM Junior School, and led the Tuesday evening Bible study group. He has been greatly missed.

Sarah Stokes stepped down as SPA. She has given over a decade's worth of commitment to a variety of areas in church, including visiting the elderly, galvanising the Sunbeams group and being a wider source of pastoral support for a host of people in all sorts of situations. She will continue to be involved in some of these areas, but not in a formal role.

Clare Chesterman left after eleven years in the parish office. She was the first parish administrator after both the refurbishment of both churches in 2012; as well as conducting herself with patience and kindness and being a welcoming first point of call for many to the church, she pioneered the way the halls and buildings could be let, as well as helping out in numerous ways with church administration. It is a sign of how much work she did that effectively her job has been expanded, as two people now take 40 hours to do what originally was a 25 hour a week role. In the summer, she was recruited by the diocese to join the Bishop of Southwark's office in Trinity House.

2023 had an unusually high number of funerals, both of people who died within the parish who were mostly unconnected with church, but also among some core members of the congregation. Just to mention people who were regular members of our worshipping community:

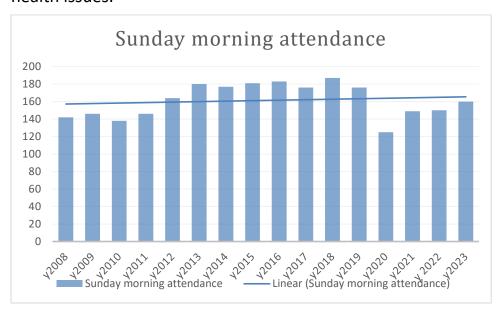
- Rita Burrows, who at 104 had been the eldest member of the congregation, and was a brilliant artist well into her second century
- Harry Gilmore, who made Surbiton his home after spending most of his life in Northern Ireland, and was a rock of the tenor line for over a decade
- Margaret Kelly whose faithful presence alongside John was a constant at services
- Margie Lindsay, who was still singing with the choir in Holy Week, and was part of the heartbeat of St Andrew's in particular for three decades
- Vera Palmer, a stalwart of the 8am congregation who could remember as a girl seeing St Mark's church go up in flames after the Luftwaffe raid in 1940
- Barbara Prince, who served tea and coffee on a Friday morning for so many years
- Audrey Rotherham, in her career a beloved teacher, and for us, a benevolent presence and who served on the tea rota for decades and decades

- Frances Rogers, one of the prayerful presences of St Mark's, who started coming to St Mark's with her husband in the Fifties when worship was in a temporary building, whose care for others was unmatched
- Sarah Thomas, a doyenne of the mid-week Book of Common Prayer service, and one of the great parish characters whose strength of opinion about a subject did not always connect with the subject's generally perceived importance.

All are greatly missed. May they rest in peace and rise in glory.

#### **Morning Worship on Sundays**

2023 saw a steady growth on 2022, as people who had moved into Surbiton during Covid times gradually started trying out coming to church, and the regularity of worship to God being offered came back into people's lives; this increase took place even though over a dozen regular attenders have either died during the year, or stopped being able to attend in person because of health issues.



The above chart shows Sunday morning attendance since 2008, including adults and children for all morning services, but avoiding double counts if possible. The 2020-23 figures include Zoom attendance as well as in person attendance. For 2023, the average on Zoom is just 5.

Within the services on a Sunday morning,

- attendance at the 8am Book of Common Prayer communion service remained steady, averaging a dozen people, one more than in 2022;
- attendance at the 9.15am service for families with young children held firm on its 2021 figure at around 40 people per service; this is more than 2020, but less than before Lockdown;

- attendance in person at the 11am eucharist was back up to almost 100 in person, still 10% down on the situation pre-Covid;
- the 9.15am eucharist on the first Sunday of the month was attended by an average of almost 100 people, as many as have ever attended it, strengthened by the fact that the children's and youth choir have their home there on three Sundays each year.

Overall, in church attendance, there has been continuous growth in each of the last three years: it is just that the fall in the Covid Year, 2020, was so great that overall in-person attendance is still 10% lower than in 2019.

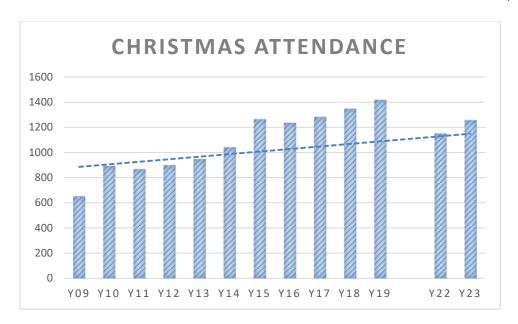
Zoom attendance continued to decline from its high of 2020 and 2021, as people are happier to come to church in person. However, Zoom is proving an invaluable way of helping those who are ill for a time and house-bound to be able still to attend services as well as some people coming from further afield. The ability to livestream services is of increasing importance as part of our offer for occasional offices.

In another note about the return to worship after Covid, most people are happy now to receive the sacrament in both kinds, but for some people, this is still something they hold back from. People tend not to shake hands at the Peace as they used to: perhaps people prefer it this way.

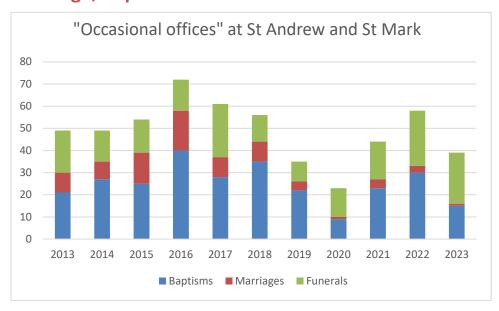
#### **Christmas**

From 2009 to 2019, the explosive growth in Christmas attendance – more than doubling in ten years - was a significant feature of the church's life: this took a knock with the Lockdowns, but 2023 showed a continued rebuild and attendance is back to where it was in 2015 and 2016.

The graph below is the cumulative attendance total for: Parish Christmas Carol service, Christingle services on Christmas Eve, Midnight Mass and Christmas morning. (It does not include the 3,000 adults and children who attended a school carol service hosted at St Mark's church.)



# **Marriage, Baptism and Funerals**



Funerals continued to be offered at a higher frequency than has been typical this century. The presence of the Reverend Carole Bourne has been critical in enabling this to be possible, especially after The Reverend Michael Johns-Perring's departure. However, the post-Lockdown boom in baptisms has now subsided. For most of 2023, very few people were coming forward for marriage, but happily that has shifted. Although there were only nine marriages between 2020 and 2023, a further nine are due to take place in 2024, more than in any single year since 2018.

#### Confirmation

Two adults from the congregation, Eva Kortvelyesiova and Sylvie Tyler-Moore, were confirmed by the Bishop of Kingston, the Right Reverend Martin Gainsborough, at a service on 8<sup>th</sup> October, 2023 at St John the Baptist, Malden after a series of confirmation classes given by the vicar.

# **Celebration of St Andrew's 150<sup>th</sup> Anniversary**

Work on the construction of St Andrew's Church began in 1871, and was completed in 1872. At the time of its 150<sup>th</sup> anniversary in 2022, unfortunately, problems with the internal ceiling at St Andrew's had meant it was declared unsafe to enter the church (see previous year's report) and so the anniversary was marked a year late, on July 15<sup>th</sup>, 2023, with a glorious afternoon eucharist, including a specially commissioned piece of music, sung by the joint children's, youth and adult choirs, 'Come and See' written by Russell Hepplewhite, based on Jesus' words to St Andrew in the first chapter of John's Gospel. All this was followed by a slap-up tea. Most of the previous vicars of St Andrew's, still living, were able to attend, and thanks was given for the chance to worship in this amazing building for the last century and a half.

# **Sub Committees and Volunteer posts within the Church**

2022 continued the committee structure first re-introduced in 2017.

All the committees – 'finance', 'discipleship', 'charity and social action', 'eco', 'social' – produced helpful work and met regularly. The 'children's' committee did not meet as it was hard to find a core membership moved away or was indisposed. Three new volunteers started to offer leadership at Sunday Club, however, which is a good sign. The standout achievement was the Eco-fair coordinated by the Eco-Committee.

Valerie Baxter's knee injury meant that she had to step back for a time from her duties as sacristan. Many people, including Helen Goepel and Anne Barker, assisted with her duties.

Michael Smith was forced to step down from being churchwarden, to which he had just been elected, because of health issues.

Diana Lewis held the role of both churchwarden and treasurer; Katherine Reed became a churchwarden as well as being secretary.

It is a perennial cry that there are insufficient volunteers for the tasks to be done, but it should be noted that this year there have been challenges in getting the right balance of volunteers who are free and able to give time to a number of Oroles in church. There was no Health and Safety Officer in post in 2023, for example. While it is wonderful when people volunteer, it should be hoped that the role is not too onerous. It could be a good time to review the church's expectations on volunteers, and it may be necessary to pare back some activities in order to focus on others.

#### Status of 1, The Mall

It is worth noting that 1, The Mall, is still technically owned by the parish on an equity-linked loan from Southwark Diocese and the Church Commissioners. The parish pays the interest on the initial loan (made in the early Nineties for around £125,000), but the Diocese and the Church Commissioners own the equity in the house.

Any repairs and work are paid for by the diocese, and after The Reverend Michael Johns-Perring left, a considerable number of refurbishments were made at the property in the summer of 2023 for whoever lives in it next. The diocese's plan, for the last six years, has been to buy out the Church Commissioners and then fully own the property, with an awareness that it is likely to continue to be used by curates at St Andrew's and St Mark's. A meeting was held in October with the vicar and the treasurer from the parish side, and the head of finance at the diocese and the outgoing diocesan secretary, where the diocese's desire to do this was reiterated.

The parish, at that point, would cease paying interest on the loan. However, in each of the six years, there has not been sufficient funds in their capital plan to do this. Thus, the financial arrangement at 1, The Mall, which was surely intended to be temporary at its inception thirty years ago, is still in place.

It is hoped that a curate will arrive to live there from mid-2025, and in the meantime, there may be a commercial let: this is handled by the diocese.

#### Communication

Online forms of communication continued to be important.

Arguably, the central hub of parish communication has remained the extended reach of the weekly email, which by the end of the year was going to around 588 subscribers, with an 'open' rate of just over 60%. This continues to be a key method of communication for church events and prayers, and for Zoom codes to be disseminated.

Our Facebook page is another significant hub, including general parish news.

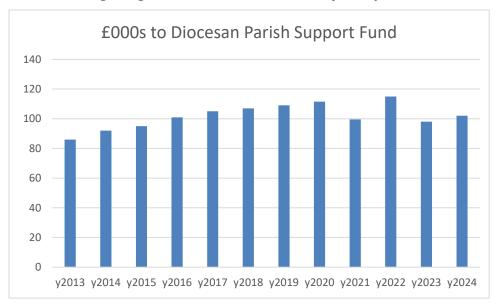
Our website has done well, but is due an update. Our YouTube channel had 195 subscribers at the end of the year. The channel had a total of 11,000 views in 2023, a figure disproportionately enhanced by two sermons summarising the vicar's view of same sex blessings and marriage in the Church of England, which garnered 8,000 views between them, reflecting intense online interest in that area. Emma Rush has taken charge of editing the Parish's feed on X, formerly known as Twitter, and ensures 1 or 2 posts come out each week, boosting our presence there.

A typical sermon video had only about 60 views, though ten sermons reached an audience of over 100.

The magazine, 'Spire and Tower' has not been issued since The Reverend Michael Johns Perring left the parish. No one has been able to give the time and energy to get it going. To some extent, this is compensated by the online content being generated by the parish, but it is a loss.

#### **Parish Support Fund for the Diocese**

#### Chart Four: giving to Southwark diocese by the parish



In anticipation of the rise in the cost of utilities and other inflation related costs, in 2022, the parish opted to lower its PSF contribution for 2023. Recognising that things were on a surer footing, but still not easy, the 2024 contribution to the diocese PSF represented an increase of 4%.

#### **Christian Study**

In 2022, home groups were reintroduced, with a Tuesday evening group meeting roughly fortnightly. Even after The Reverend Michael Johns-Perring's departure there was also a fortnightly Bible study at St Mark's, led by Jackie Robbs, with such healthy numbers that they have gone into two groups.

#### The Coronation

After the successful Jubilee party in 2022, the Church marked the King's Coronation in the summer with a special breakfast in St Mark's, followed by a screening of the Coronation on the big screen. Hugely popular; over 300 people joined, and there was a jovial atmosphere in general, but at the actual point of coronation, a genuine bit of awed silence came over the church.

#### **Eco Fair**

The parish staged its first Eco-fair on Saturday June 3<sup>rd</sup>, an event aiming to make people consider living more sustainable lifestyles. There were a host of stalls, including people making ornaments and jewellery from recycled materials; shops offering 'refill' services for soap, washing liquid, shampoo etc.; local beekeepers. Money was also raised from the Blue Marine Foundation. The project received a grant of £1,300 towards the staging, from Kingston Council, and was organised overall by Tessa Stanier. Over 300 people came through the doors and the event achieved its purpose.

#### **OTHER SECTIONS**

#### **SASM Junior School**

SASM Junior School has thrived under its headteacher, Matthew Gates, working well alongside the new deputy head, Sarah Crowther. Their choir performed again at the Christmas Fair.

People who have served as Foundation Governors this year are: Reverend Robert Stanier, Ruth May, Lucy Davis, Shafaly Khan and The Reverend Michael Johns-Perring. Diocesan governors are Anne Barker and Joy Aboim.

The vicar has continued to serve as chair. The quality of support offered by the parish in this way is a major contribution to the wider Surbiton community.

#### Children and youth work

There is no question that the biggest demographic in the congregation affected by the Covid Lockdowns was children. Instead of seeing 30-45 children on a Sunday across the morning services, as was the case between 2015 and 2019, we now see 20-30 children on average. This is still considerably higher than in most Anglican churches, but less than it could be and less than it was.

The biggest story in terms of children's work in the parish in the last fifteen years has been the 9.15am informal service for families with young children. Before then, the parish had 15-25 children on a Sunday. It was the introduction of the regular service which brought the numbers up to 40 or 45 children at its peak about six years ago. The hope has been that toddlers at the St Mark's informal service would 'transfer' up to Sunday Club at St Andrew's. This does happen, but much less often than we would like it to. This is a factor of having two services following on from each other at different church buildings. It requires significant commitment as a parent to move from one to the other.

So this is a significant block to growth, but the split in services at different churches has advantages in other ways.

If a parent is aiming at just the one service, the success and sense of fun of the 9.15am service means there is a 'drag' on numbers attending Sunday Club. Numbers at this in 2023 were relatively few: from six to ten children in 2019 to two to six children in 2023. Nonetheless, those who attend enjoy it and the leadership volunteers are more secure than they have been in some time. The model is still viable.

The second big success story has been the introduction of the children's choir, which is now split into two, which overlap: the children's choir for those of primary age, and the youth choir for those of secondary age. Starting with about ten children, this now has about twenty children at rehearsals and services. This has been able to offer something sufficiently compelling for children who have started as very young children to stay on as they get older.

In 2017, the parish advertised for a priest to take overall oversight of the children's work in the parish. This is still a possibility, but would require considerable financial investment.

There is not a single lay volunteer who has felt able to give the time and commitment as Celia O'Neill did, for many years.

Plans for confirmation classes for teenagers and admission to communion classes for eight to nine year olds were there in 2023 but did not come to fruition. It is hoped that they will take place in 2024.

# **Uniformed groups**

The 1<sup>st</sup> Surbiton scout group continues to meet in the Scout hut with its Beavers, Cubs, Explorers and Scouts. These come to church twice a year for Mothering Sunday and Harvest Sunday. The church link with the Brownies has not yet been restored after the divide caused by Covid.

**RS** 

# **Adult Christian Ministry**

#### Afternoon Bible Studies at St Mark's

For a long time, Friday afternoon has proved a popular time for Bible study with 15 people regularly attending the group. In April a second group was started on Tuesday mornings, partly made up of people transferring from the Friday group, and partly with new members. The Friday group finished their study of Paul's First Letter to the Corinthians, then had some one-off sessions looking at the Ascension, the election of Matthias to the group of apostles and the theme of poverty. The group then embarked on a detailed study of the book of Revelation. The Tuesday group started off with a study of the Sermon on the Mount. Meetings were led by Jackie Robbs in Room 2 at the back of St Mark's.

#### **Morning Home Group**

A group at the Wickendens' house continues to meet regularly to study the Bible, now meeting in the mornings. They continue to host an annual agape meal, at which one of the parish's priests presides.

JR

# **Evening Home Group**

The evening home group continued to flourish after The Rev Michael Johns-Perring's departure in March. We meet every other Tuesday in different homes. In 2023 we read and reflected on 'Phoebe' a Biblical novel by Paula Gooder. This was followed by reading Romans together and sharing thoughts. We emphasise informality and social fellowship, and were pleased to welcome new members in 2023, as well as saying some goodbyes.

FC

# **Discipleship Sub-Committee**

The Committee had a fairly quiet year, awaiting new members after the departure of The Reverend Michael Johns-Perring. They continued work on setting up a Parish Reading Room (formerly Meeting Room 1) at the back of St

Mark's and a box for prayer requests was added. Posters giving service times at St Mark's were created, along with a new Welcome leaflet for visitors. In the autumn, the Committee began work on organising the next parish quiet day at Wychcroft Retreat Centre (to be held on Saturday 18<sup>th</sup> May 2024).

JR

#### **Church Breakfasts**

The Church Breakfasts continue to be valuable on the first Sunday of most months. The congregation enjoy conversation and friendship over rolls with sausages, pastries and chocolate biscuits, all washed down with coffee. On a regular Sunday there are about 40-50 people, and for Children's Choir months, there are nearer 80 that come and join us in the hall. All proceeds go to the Charity of the Month and average between £\*0-£100 plus per month.

**CM** 

#### Music

#### **Adult Choir**

After the upheaval of the closure of St Andrew's in 2022, it was good to return to our regular structure of choral services throughout 2023. Although the number of singers in our adult choir remains very modest, our regular pattern of sung services operated successfully throughout the year, including the extra services scheduled for the Christmas and Easter periods.

We have been fortunate in recruiting some new sopranos and altos to our choir during the year. Sadly, two long term members passed away during 2023, both of whom will be much missed. The adult choir numbers, therefore, remain low with only about 14 adults (including only one tenor) currently on our books as regular singers, the same as last year. We have again been able to call on a few additional voices from our congregation to join us for Evensongs, carol services and other more musically demanding occasions, and a huge thanks to them for their continued support. Given that our choir numbers were around 20 singers prior to Covid, it is an ongoing frustration that we have not been able to get close to regaining that number in 2023. Various ideas have been discussed in relation to recruiting more singers including the setting up of Choral Scholarships, an initiative to be considered further in 2024.

Having said that, our regular membership has been loyal and have done their utmost to try to maintain the choral music to the best that can be achieved given the available resources and for that we should all offer them our thanks!

One notable highlight of the year was the choir's participation in the 150th Anniversary of St Andrew's Eucharist Service on 16th July. The Parish commissioned an anthem from composer, Russell Hepplewhite, entitled "Come and See" to be sung at this service. The work is written specifically for both our Adult and Children's/Youth choirs and was a tremendous success. We sang a psalm to a chant written by one of our basses, with an anthem by Elgar also featuring as part of that service.

We took our annual trip to sing Choral Evensong at a UK Cathedral, joining once again with the choir of St Matthew's. Saturday 24th June saw us travel to Rochester Cathedral on a steaming hot day. We sang canticles by Murrill, an anthem by William Harris, as well as the Responses by Humphrey Clucas. The choirs are due to sing at Salisbury Cathedral in October 2024 and negotiations are currently underway to possibly sing at St George's Chapel, Windsor Castle in May 2025.

#### Children's Choir and new "Youth Choir"

Numbers in the Children's Choir and our new Youth Choir have continued to grow throughout 2023 with a steady attendance of around 15 young people attending across the two groups. The choirs managed 5 five-week modules (rather than the usual 4) last year due to the extra rehearsals in the Summer for the aforementioned 150th Anniversary Service at St Andrew's in July. They all worked tremendously hard to prepare the music for that service, particularly the commissioned anthem by Russell Hepplewhite which had a specific part written for the Children's Choir. The Youth Choir also started to sing some harmony during 2023 with the boys in the group with changing voices venturing in the world of singing either alto or tenor. The new Youth Choir has been a tremendous success with a small but steady group of teenagers singing, most of whom have come up through the Children's Choir, but we have had a couple of new members join us externally too, which is encouraging. It was lovely to take that group for an evening out at the Kingston Escape Rooms followed by burgers at 5 Guys! The social side of each group seems to still be thriving with many friendships made despite the children and teenagers individually attending many different schools. The arrangement of rehearsing the Children's and Youth choirs separately, but with

a 15 minute "crossover" in the middle where both choirs practice together for a short while, seems to be working well.

#### **Pianists**

A huge vote thanks, as ever, must go to our team of pianists who play for the non-choral Sunday morning services throughout each year. They are very much the unsung musical heroes of the Parish and go about their business with a calm and almost clandestine expertise and professionalism and we just couldn't do without them. We welcomed a new pianist to the list at the end of 2023 who will be ready to start on the rotas in 2024 although this only takes the number of pianists to 3 – we could do with more, of course!

SM

Pictures below...

SASM's & St Matthew's Choirs rehearsing before Evensong @ Rochester Cathedral 24th June 20



SASM's Adult, Youth & Children's Choirs rehearsing before the  $150^{th}$  Anniversary Eucharist @ St Andrew's Church.  $16^{th}$  July 2023



#### **Pastoral Care**

#### **Outreach and Service to the Community**

In 2023 the following charities were supported. USPG £441,

Bishop's Lent Appeal £657, Christians Against Poverty £345, Christian Aid £1208, Princess Alice Hospice £1125, Matabeleland Link £489, ABCD £1170, Oxygen and Street Pastors £300, Welcare and Children's Society £2464. The total amount raised was £8202.

In summary four international justice, church support and development charities were supported together with 3 local charities.

Regarding social action, the Christmas Day lunch was a great success with 50\*6 meals distributed either in person or to homes. The monthly Be Well Hub lunches continue to be popular for both fundraising and social contact. A number of people are coming regularly, both from among the congregation and from the wider community. In October 2023 tins from the first Bring a Tin Sunday were distributed to Surbiton Community Fridge and the Alfriston Day Centre. All food donated through the boxes in both churches are given to Surbiton Community Fridge and Alfriston Day Centre. On the first Thursday of the month, tea and coffee and cake continues to be offered for those in church after the mid-morning communion service

JP

#### **Eco Committee**

#### Terms of reference

The purpose is to proclaim and protect the gift of God's creation, in the light of the climate emergency and to help us be aware of the impact we have on the world God has given us and to find ways to be better stewards of our one planet home.

The scope and duties of this group were to reduce the environmental impact of both churches and to spread awareness of ecological issues. Members encouraged parishioners to take practical steps to care for the environment both locally and globally. Partnerships were also formed with other organisations both locally and nationally.

#### Overview

Meetings were once every two months. This will be subject to review in 2024.

Invitations were made to individuals to attend some meetings as guests to assist the Committee in its deliberations.

2023 saw the development of the Eco Action Plan which included a move towards 'paper-free' services. A highlight of the year was the Eco Fair in June.

Energy Audits were carried out in September and we joined the Kingston Environment Forum in October.

Forward plan: to build on the Eco Church Silver Standard awarded in 2022 by aiming for Gold in 2024 and to have a designated church notice board.

Budget: up to £200

BC

#### **Flowers**

Thanks are due to Jackie Page, who has now stepped down from her role of overseeing flowers at St Andrew's church, which she performed for several decades; in that time, she has put in tireless work creating church flowers and finding volunteers to support her week to week, plus doing the beautiful flowers at Easter and Christmas, along with daffodils for Mothering Sunday and sprays of rosemary for All Souls.

In January, a workshop was held. Seventeen people came and enjoyed coffee, cake and flowers. There were about eight fabulous displays created and enjoyed by the congregation the following Sunday. We now have a lovely group ready to create further floral displays through the liturgical year. If anyone is interested in joining this group please contact the Church Office, who manage the rota week to week.

CM

# **Kingston Deanery Synod 2023**

'Rooted in my Parish, connected by my Deanery, supported by my Diocese'

Kingston Deanery Synod comprises seventeen parishes, all of which are situated within the boundaries of the Royal Borough. The purpose of the Synod is to bring together the representatives of these parishes in order to promote the work of Christ's Church in the Kingston area. The Synod provides an opportunity for representatives to meet three times each year to share experience of the life and work of their churches, to discuss topics of mutual interest and to work together throughout the year on Synod's agreed priorities as set out in the Deanery Mission Action Plan.

Clergy are members of the Synod and each church elects lay representatives every three years. The Area Dean is appointed by the Bishop of Kingston with clergy having an opportunity to express their preference: Synod members elect the lay chairman. This parish has four members on Synod: Anne Barker, Valerie Baxter, Helen Goepel and Ian Wilson. Principal matters which came to the fore during the year were:

- Living in Love and Faith An explanation of the Bishops' recommendations to General Synod regarding same sex relationships. (Reverend Robert Stanier)
- An informal gathering and service of welcome for the Bishop of Kingston, the Rt Reverend Dr Martin Gainsborough.
- Deanery Funerals Scheme Although there was a decline in church funerals nationally the scheme was fulfilling its purpose: 69 in 2022 and 55 thus far in 2023. (Reverend Robert Stanier)
- Deanery Synod Aspirations for the future of the Synod and how these might be achieved. (Rev Adam Rylett)
- Deanery Lay Ministry Greater participation envisaged on the part of church members. (John Dewhurst)

# **Southwark Diocesan Synod**

For information, Ian Wilson is a representative of Kingston Deanery on the above. An informative report of the proceedings can be found in *The Bridge* newspaper. (See Diocesan website.)

IW

# **Property**

#### St Andrew's

The main activity during the year involved the replacement of the two old central heating boilers, which had gone beyond the point of being economically repairable. This was preceded by the installation of a water defiltration system to clean the pipes. The new boilers and pressure management system were installed in April. Disappointingly, the new Boiler no 2 subsequently failed in November due to a fault in the circuit boards, but was successfully repaired.

The other significant item has been the project to restore the three lancet East windows which dates from 1872 and is gradually deteriorating with age. Bowing of some of the panels is causing distortion to the lead matrix and stress fractures in some of the glass sections, leading to leaking. On the basis of a Condition Report which had been prepared by an accredited conservator, and their subsequent estimate for the works which was received in April, an application for a faculty to carry out the restoration was submitted to the Diocese of Southwark in June and formally approved in December. In the meantime a further quotation was sought from Auravisions Ltd, and as it was considerably more favorable than the first one, they were appointed as soon as the faculty approval came through. It is expected that the works will be carried out in late summer 2024.

Otherwise, routine maintenance work was carried out as issues arose; Nigel Knowles fitted a replacement hydraulic damper to the glass front doors in March, for which we are extremely grateful. In the kitchen the dishwasher was replaced in May, and the water-heater and ceramic hob in August. There are on-going problems with the boiler control panels which Environmental Control Partnership are being asked to resolve.

Weighill Builders Ltd were asked in April to quote for attending to the outstanding items of reparation required by the Quinquennial Inspection Report which was carried out in August 2021. After a very long time in preparation, possibly because of the disparate nature of the many items involved, the quotation was eventually received in November, and works are expected to begin in Spring 2024.

#### St Mark's

In January the boiler control panel failed, which resulted in no heating in the church or hall during the coldest month in the year. It was repaired by Dunamis, but as a result of this the decision was taken to enter a contract with

Environmental Control Partnership, the manufacturers of the panel, to allow remote access to the control panels in both churches, so that in many cases issues can be dealt with without incurring expensive call-out charges.

The Quinquennial Inspection was carried out in September 2022 which highlighted some 50 items requiring attention; Weighill were invited to quote, but have not done so yet, as they are concentrating on the items for St Andrew's, and it may be that another contractor will be sought in the meantime.

A proposal had been received from NET Coverage Solutions Ltd to erect a mobile phone mast in the spire, and this was discussed at the PCC meeting in October. All the arrangements and installation would be carried out by NET, who would then pay SASMS a rental fee, so that it would provide an income for the church. The PCC considered the proposal with regard to the principle of allowing such use of the church, and the issues arising out of the public perception of risks to health, of accessibility to a range of services including some adult ones, and any pastoral or practical implications. It was decided to continue with negotiations with NET which are still on-going.

The immersion heated broke down in August and was repaired.

#### **Both churches**

Kingston Council awarded a grant in June for a feasibility study to install solar panels into the roofs of St Andrew's and St Mark's, and subsequently energy audits were commissioned in both churches.

The resultant reports advised that the use of solar panels in churches, whilst perfectly feasible, is awkward because they mainly generate electricity during the day and in the summer, when the churches are largely not being used. During the winter, when heating demand is high, there is relatively less electricity generated because the days are shorter and there is less sunshine. Batteries can be used to store electricity for subsequent use, but are extremely expensive. There are however other measures that could be taken to reduce energy costs, such as destratifiers which are small fans fitted with a thermostat which can be used to return warm air from a high level (eg the roof space over the nave) down towards the congregation; and more simple devices to restrict heat loss via draughts.

Additionally, it was considered that it would probably be unlikely that we would get planning permission for St Andrew's, which is a Grade II listed building.

In view of this it was decided to pause active pursuit of the solar panel project for the time being, and in the meantime to investigate some of the other measures suggested to restrict energy use.

On a completely separate subject, John Kelly made a photographic record of all the stained glass in both churches in June, for which he is to be thanked.

RP

#### **Finance**

#### **Accounts summary**

2023 was a normal year with a regular pattern of worship and outreach, and the lettings of parish halls and other rooms have been at almost full capacity. Inflationary pressures have increased costs and volatility in the energy markets has had a significant adverse effect on the expenditure on utilities during the year.

#### Income

The PCC budgeted for recurring unrestricted income of just under £264k assuming a normal year for lettings and continued planned and one-off giving following the pattern of previous years. In the year, the recorded unrestricted income rose to £276k against a comparable figure in 2022 of £266k. The improvement against budget arose from increased interest payments as interest rates rose during the year, and two grants neither of which had been anticipated in the budget. The first was from the Diocese to offset costs of parish admin staff supporting the vicar in his role as Area Dean; the second was from the Listed Places of Worship fund for VAT on buildings work at St Andrew's. Overall, unrestricted income was around £10k higher than 2022.

In addition to the recurring income above, the PCC received a legacy from the estate of the late Mary Rice, an interim distribution of £150K which was invested in a deposit account with CCLA through the Diocese as Custodian Trustees.

#### **Expenditure**

The PCC budgeted for recurring unrestricted expenditure of £278k. The actual unrestricted expenditure was around £256k, an improvement against budget for recurring items. The one-off cost of renewing the boilers at St Andrew's of £33k was in line with budget expectations. Overall unrestricted expenditure came to some £289k.

- · Our contribution to the Parish Support Fund was £96k, on budget but lower than our contribution in 2022 (£114k\*)
- Expenditure on utilities increased significantly to £38k in the year compared to £29k in 2022. Increases in electricity costs were particularly high as our contract came up for renewal at the height of the volatility in 2022. The

contract for electricity negotiated from September 2023 halves the unit costs of the previous contract.

· Expenditure on clergy housing reduced with the departure of our curate in March 2023: the remaining costs are the interest payments on 1 The Mall which will continue at around £4k a year going into 2024.

#### **Income against Expenditure**

We suffered a deficit of £11k of recurring income over all expenditure (including the boiler replacement at St Andrew's), which becomes a surplus of £139k when the legacy of £150k is taken into account.

In the budget for 2024, the totals for recurring income (£267K) and expenditure before major works (£266K) represents a closely balanced budget. Major works, which will be approved by the PCC as the year progresses, will be funded mostly from reserves.

#### **Assets**

The church continues to hold investments in CCLA. These were increased by the deposit of £150K from the legacy from the late Mary Rice. No investments were sold during the year, and the unrealised value of investments increased by £59K during 2023.

#### **Going Concern**

In considering the question of Going Concern, the PCC will continue to meet its commitment to balance recurring income and expenditure in the medium term. With the increase in the level of reserves in 2023, and the anticipation of a further legacy notified (see Note 13 on budget assumptions), the PCC is confident that one off and other major items of expenditure can reasonably be met in the medium term from investments.

Finance and Income Sub-Committee

The Finance and Income Sub-Committee met during the year to discuss and make recommendations to the PCC on the investment of the £150K legacy.

#### **Reserves Policy**

It is the policy of the PCC that the parish's regular expenditure should broadly match its regular income over the medium term. The parish will hold a strategic liquid reserve against unforeseen or foreseen future expenditure. The PCC will determine the appropriate amount but the unforeseen reserve should represent at least six months' budgeted expenditure. Longer-term reserves are held and may be spent on authorised projects or initiatives. Examples of future expenditure may relate to the fabric of our two churches, the organs in our two churches, or charitable support. Any such future projects will be clearly identified and approved by the PCC and expenditure on such projects budgeted and monitored. It is the policy of the PCC to use the CBF Church of England Funds, managed by CCLA Investment Management Ltd, to invest both its cash and longer-term reserves..

#### Parish Accounts 2023

Parish of Saint Andrew and Saint Mark, Surbiton

Accounts for the year ended 31 December 2023

Independent Examiner's Report to the PCC of St Andrew and St Mark, Surbiton

This report on the accounts of the PCC for the year ended 31 December 2023 which are set out on the following 8 pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and section 145 of the Charities Act 2011 ("the Act").

#### Respective Responsibilities of the Trustees and Independent Examiner

As the members of the PCC you are responsible for the preparation of the acounts and you consider that the audit requirement of section 144 of the Act does not apply and that an independent examination is needed. I confirm that I am qualified to undertake the examination by being a qualified member of the ICAEW.

#### It is my responsibility to:

- \* examine the accounts under section 145 of the Charities Act.
- to follow the procedures laid down in the general directions given by the Charities Commission under section 145 (5)b of the Charities Act, and
- \* to state whether particular matters have come to my attention.

#### Basis of the Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church Guidance, 2017 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

#### Independent Examiner's Statement

In connection with my examination, no matter has come to my attention which gives me cause to believe that, in any material respect:

- \* the accounting records were not kept in accordance with section 130 of the Act; or
- \* the accounts did not accord with the accounting records: or
- \* the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities Act 2011 other than any reqirement that the accounts give a "true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached, except I draw attention to the disclosure in Note 4 to the accounts in connection with the accounting treatment of St Andrew's Parish Rooms with which I concur.

Mr. Timothy Brown, A.C.A. - Independent Examiner

50 The Ridings, Surbiton, Surrey, KT5 8HQ

Dated: 17h April 2024

# St. Andrew's and St. Mark's PCC Surbiton Statement of Financial Activities for the Year ended 31st December 2023

		Unrestricted Funds	Restricted Funds	Total 2023	Total 2022	Budget 2024
	Note	£	£	£	£	£
INCOMING RESOURCES						
Voluntary Income	2(a)	268,912	12,137	281,049	144,694	129,300
Activities for generating funds	2(b)	122,943		122,943	112,894	127,000
Income from investments	2(c)	15,533	28	15,561	16,681	15,500
Church activities	2(d)	4,314		4,314	3,937	4,000
Other incoming resources	2(e)	14,345		14,345	1,400	-
TOTAL INCOMING RESOURCES		426,047	12,165	438,212	279,606	275,800
RESOURCES EXPENDED						
Cost of generating voluntary income	3(a)	881	35	916	1,913	1,000
Shared utilities	3(b)	38,428		38,428	29,075	35,500
Cost of generating funds	3(c)	1,153	*	1,153	4,802	1,200
Church activities	3(d)	180,372	1,822	182,194	189,910	189,100
Governance costs	3(e)	375		375	389	500
Support costs	3(f)	35,137		35,137	31,915	40,100
Mission donations	3(g)	29	8,307	8,336	11,051	8,000
Major works	3(h)	32,937		32,937	47,827	66,700
TOTAL RESOURCES EXPENDED		289,312	10,164	299,476	316,882	342,100
Net incoming / (outgoing) resources		136,735	2,001	138,736	(37,276)	(66,300)
RECOGNISED GAINS AND LOSSES						
Unrealised gain / (loss) on investments	5(d)	59,353		59,353	(79,613)	
NET MOVEMENT IN FUNDS		196,088	2,001	198,089	(116,889)	(66,300)
Balance brought forward		2,159,968	4,250	2,164,218	2,281,107	2,362,307
Balance carried forward		2,356,056	6,251	2,362,307	2,164,218	2,296,007

St. Andrew's and St. Mark's PCC Surbiton Balance Sheet as at 31st December 2023					
	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
FIXED ASSETS					
PIAED ASSETS					
Land and Buildings	4	1,549,410		1,549,410	1,549,410
Tangible assets	5	3,753		3,753	8,194
Long Term Investments	6a	580,554	2	580,554	521,201
		2,133,717		2,133,717	2,078,805
CURRENT ASSETS					
Short Term Investments	6b	150,374	904	151,278	1,239
Debtors & prepayments	7	13,716	1,473	15,189	23,973
Cash at bank and in hand	6c	63,917	8,228	72,145	67,287
LIABILITIES		228,007	10,605	238,612	92,499
Creditors	8	5,668	4,354	10,022	7,086
NET CURRENT ASSETS		222,339	6,251	228,590	85,413
TOTAL ASSETS LESS LIABILITIES		2,356,056	6,251	2,362,307	2,164,218
THE FUNDS OF THE CHARITY	10				
Unrestricted	0.550	2,356,056	2	2,356,056	2,159,968
Restricted			6,251	6,251	4,250

The notes numbered 1-12 form a part of these accounts

Approved by the Parochial Church Council on 17 1/4 An-1 and signed on its behalf by

Rhet Stower

Revd. Robert Stanier (Chairman)

TOTAL

# St. Andrew's and St. Mark's PCC Surbiton Notes to the Financial Statements for the Year ended 31st December 2023

#### 1 ACCOUNTING POLICIES

#### **Basis of Financial Statements**

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP/FRS 102)

The financial statements have been prepared under the historical cost convention except for investment assests which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

#### **Fund Accounting**

Restricted Funds derive from donations or bequests for a specific purpose. They may only be expended on the purpose for which they were given.

The use of other funds is unrestricted, but some may be designated by the PCC for particular purposes.

#### Incoming Resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain, and the amounts due are reliably quantifiable. Dividends and interest are accounted for when they fall due for payment. All items are accounted for gross. Rental income from the letting of church premises is recognised when the rental is due.

#### Resources Expended

Donations out of restricted funds intended to benefit other charities are accounted for when sums have been allocated to the charities in question.

The diocesan parish share is accounted for when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

#### **Fixed Assets**

Consecrated and benefice property is not included in the accounts in accordance with section 10(2)(a) and (c) of the Charities Act 2011 unless otherwise specified.

Other land and buildings are included in the accounts at cost and a policy of non-depreciation is currently adopted as they have a very long remaining useful life. An impairment review may be prudent, in the future.

Expenditure on tangible assets is written off as it is incurred where the cost of an asset is equal to or less than £1,000. Where the cost is greater, the expenditure is capitalised and depreciated on a declining balance basis over the estimated useful life of the asset. Prior to 1 January 2013 all expenditure on movable church furnishings vested in the churchwardens was written off as it was incurred.

# St. Andrew's and St. Mark's PCC Surbiton Notes to the Financial Statements for the Year ended 31st December 2023

2	INCOMING RESOURCES	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
2(a)	Voluntary Income				
	Planned Giving	82,687	G-1	82,687	83,466
	Tax Recoverable	18,102		18,102	25,293
	Open Collections	9,607		9,607	7,148
	Sundry Donations	8,516		8,516	19,709
	Legacies (Note 9)	150,000	1.00	150,000	2,579
	Funds raised for other charities	**	8,307	8,307	6,319
	Special trusts (Christmas Day party)		3,830	3,830	180
		268,912	12,137	281,049	144,694
2(b)	Activities for generating funds				
	Christmas Fair Activities	6,920		6,920	7,149
	Hall Lettings	96,639	*	96,639	88,727
	Church Lettings	19,384		19,384	17,018
		122,943		122,943	112,894
2(c)	Income from Investments				
	Dividends and Interest	15,533	28	15,561	16,681
2(d)	Income from church activities				
	Fees: weddings, funerals and banns	3,234		3,234	2,770
	Bible Reading notes	150	(*)	150	199
	Parish magazine	**	50	S.	76
	Coffee mornings	930		930	892
		4,314		4,314	3,937
2(e)	Other Incoming resources				
	Other (2023 : LPOW & Area Dean Support)	14,345		14,345	1,400
	AL INCOMING RESOURCES	426,047	12,165	438,212	279,606

# St. Andrew's and St. Mark's PCC Surbiton Notes to the Financial Statements for the Year ended 31st December 2023

	3 RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
3(a)	Cost of generating Voluntary Income				
	Christmas Fair costs	881		881	1,913
	Other	210	35	35	-
		881	35	916	1,913
3(b)	Shared Utilities - At both churches, utility su	applies are shared be	etween consecrat	ed buildings and	halls.
	These costs cannot reliably be apportioned be	tween the generation	on of funds and ch	nurch activities.	
	Gas	15,343		15,343	16,040
	Electricity	20,933		20,933	8,651
	Water	2,152		2,152	4,384
		38,428	-	38,428	29,075
3(c)	Cost of generating funds				
	Other hall running costs	1,153		1,153	4,802
3(d)	Costs associated with church activities				
	Diocesan quota (PSF)	96,900		96,900	114,000
	Clergy expenses	1,290	2€	1,290	980
	Clergy housing	4,700		4,700	9,391
	Insurance	13,921	-	13,921	12,913
	Church cleaning	13,457	- 2	13,457	12,105
	Church maintenance	22,406		22,406	17,633
	Other church running costs	6,141		6,141	6,012
	Church music	14,607	-	14,607	12,473
	Children and older people	5,859	-	5,859	4,403
	Hospitality	1,091	1,822	2,913	
		180,372	1,822	182,194	189,910
3(e)	Governance costs			-	
2020	Independent examiner's fee	375		375	389
3(f)	Support costs				
72//	Office staff (see Note 11)	29,756	-	29,756	25,858
	Running costs of office	5,381		5,381	6,057
	ACTION OF THE PROPERTY OF THE	35,137		35,137	31,915
3(g)	Donations to other Charities	-			
STATE OF	Church Overseas	€	1,588	1,588	1,353
	Relief and Development agencies		2,124	2,124	4,108
	Home missions		1,966	1,966	1,866
	Secular charities	29	2,629	2,658	3,724
	2000	29	8,307	8,336	11,051
3(h)	Major repair works	-			
-5505	(see Note 12)	32,937	-	32,937	47,827
TOTAL	RESOURCES USED	289,312	10,164	299,476	316,882

# St. Andrew's and St. Mark's PCC Surbiton Notes to the Financial Statements for the Year ended 31st December 2023

#### 4 Land and Buildings

The PCC is the beneficial owner of interests in the following

the roc is the beneficial owner of interests in the following:			
	Value at	Expenditure	Value at
	1.1.23		31.12.23
	£	£	£
St Andrew's Parish Rooms	508,406		508,406
St Mark's Hall	1,037,802		1,037,802
Car Park Lease - St Mark's Court	2,702		2,702
Land at Electric Parade	500		500
	1,549,410		1,549,410

The St Andrew's Parish Rooms were originally constructed under diocesan ownership and have been held in the accounts since their construction. It was originally anticipated that the rooms would be transferred to the parish under a partial redundancy scheme. However this did not happen in the event. The PCC has considered carefully whether it is correct to continue to include the rooms as an asset in the accounts, having regard to the guidance in the Church of England's PCC Accountability Guide, and has concluded after careful investigation that the arguments for writing the cost off are not adequately supported. The PCC considers that the inclusion of the cost of construction on the balance sheet is in line with Generally Accepted Accounting Principles and reflects the fact that the asset is generating income for the parish.

St Mark's Hall is valued at the estimated final cost of its construction.

The 999 year lease of parking spaces was granted for a nominal consideration. It is valued at a figure equal to the legal costs of its acquisition.

At Electric Parade the PCC owns the freehold interest in the land occupied by the Scouts Headquarters.

5	Tangible Assets	Brought Forward			Value at
		at 1.1.23	Cost in Year	Depreciation	31.12.23
	Foctures, Fittings and Equipment				
		£	£	£	£
	Parish Rooms St Andrew's				
	(depreciated from 1.1.2013)	3,695	-	370	3,325
	St Mark's Hall	475		47	428
	Church IT equipment	4,024		4,024	<u>+</u>
		8,194		4,441	3,753

Computer equipment is depreciated over 3 years. Other equipment is depreciated at a 10% reducing balance.

	St Andrew's an	d St. Mark's PCC Surbiton		
	Notes to the Financial Statement		ember 2023	
			2023	202
6	Investments		£	£
6(a)*	Fixed Assets:Long term investments			
	Funds managed by CCLA Investment Management Ltd			
	Church of England Investment Fund		370,693	338,
	Global Equity Income Fund		209,861	182
			580,554	521,
6(b)	Current Assets: Short term investments			
	CCLA Deposit Account		150,000	
	St Mark's Altar Guild (restricted)		434	
	St Mark's Flower Fund (restricted)		470	
	*PCC G"General Deposit a/c		374	_
			151,278	1
6(c)	Current assets:Cash at bank and in hand			
	Natwest Bank Account		32,112	19
	CAF Bank Account		40,029	47,
	Cash		4	_
			72,145	67,
7	Debtors and prepayments			
	Charity collections and donations		1,473	
	Debtors for goods and services		100	3,
	Inland Revenue - tax recoverable		13,616 15,189	20,
			15,189	- 25
8	Creditors and accruals			
	Goods, services and expenses		3,013	
	Accrued utilities		2,811	1
	Owing to other charities		3,348	4
	Refundable key deposits		850	
			10,022	
	Creditors are payable within one year, except for key deposits ref	undable at the end of a long-term	n hire.	
9	2023 Legacies			
	The estate of the late Mary Rice paid an interim distribution of £1	50,000 to the parish.		
*Not	e 6(a) details	Global Equity	Church of England	
		Income Fund	Investment Fund	Tot
		£	£	£
	Balance at 1 January 2023	182,640	338,561	521
	Sale of Investments			
	Unrealised gain in year	27,221	32,132	59

# St. Andrew's and St. Mark's PCC Surbiton Notes to the Financial Statements for the Year ended 31st December 2023

#### 10 Fund details as at 31st December 2023

	<u>Unrestricted</u>	Restricted £	<u>Total</u> £
General Fund	2,355,682		2,355,682
"PCC G Fellowship" Fund	374		374
Special Trust (Vicar's Fund)	-	561	561
St Mark's Altar Guild & Flower Funds		904	904
Christmas Day Party		4,786	4,786
	2,356,056	6,251	2,362,307

The Christmas Day Party fund is used to provide lunch at Christmas for those otherwise on their own.

#### 11 Staff Costs

The PCC had 3 different employees during the year in the posts of Parish Administrator and the Operations Manager, as well as employing 2 cleaners at different times.

They were paid total salaries of £36,135. Pension contributions were £839. Employer's National Insurance cost was £3,090. No other members of the PCC received any material payment as remuneration or expenses.

#### 12 Major maintenance work on church fabric

The following major work was undertaken during 2023

Replacement boiler at St Andrew's

£32,937

#### 13 Notes on the 2024 Budget

- A Planned giving will fall slightly due to deaths and movements away from Surbiton. Sundry donations increased to anticipate contributions to choral scholarships Open collections remain at 2023 levels.
- B Lettings will increase assuming rates charged go up by a small %. There is little scope for increasing the volume of lets.
- C Salaries will increase by 10% led by the increase in London Living wage from £11.95/hour to £13.15/hour. This also impacts music & cleaning costs.
- D Gas and electricity unit costs are fixed until Sept 2025. Unit consumption is assumed to be in line with 2023.
- E Water costs are difficult to estimate due to the broken meter at St Marks and the possibility of unknown costs for previous time periods.
- F Housing costs (interest on 1 The Mall) have been confirmed following discussion with the Diocese and receipt in 2023 of refunds for amounts previously overcharged.
- G Blds maintenance includes £5K for ECO improvements
- H Music includes £4K for 4 choral scholarships (annual cost 4 x £1K)
- I Most other costs will increase by a roughly inflationary uplift of 5%.
- J Legacies have not been anticipated. We have been notified of an interest in the estate of the late Vera Palmer but no absolute amount (£) or timescale for receipt is known at this stage.